

BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA

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RONALD LOOMAN,

Case # 0095013949-52

Charging Party,

ORDER

-v-

CORRECTIONS CORPORATION OF  
AMERICA, CROSSROADS  
CORRECTIONAL CENTER,  
DEPARTMENT OF CORRECTIONS, AND  
MONTANA STATE PRISON

Respondents.

Ronald Looman (Looman) filed a complaint with the Human Rights Bureau, Department of Labor and Industry (Department) alleging that the prison system failed to accommodate his disability.

Following an informal investigation, the Department determined that a preponderance of the evidence did not support Looman's allegations of unlawful discrimination. The Department issued a Notice of Dismissal. Looman filed an objection with the Montana Human Rights Commission (Commission). The Commission considered the matter on May 18, 2010.

The Commission reviews a decision of the Department to dismiss a complaint using an abuse of discretion standard. *Section 49-2-511(2), MCA*. After careful consideration, the Commission concludes the determination of the Department to dismiss the complaint in this case is not an abuse of discretion.

If a charging party chooses to commence a civil action in district court, the charging party has 90 days after the date this order is issued to file a complaint in district court, in the district where the alleged violation occurred, and seek appropriate

relief. *Section 49-2-511(3)(a), MCA.* If a charging party fails to commence a civil action within 90 days, their claims are time barred. *Id.*

Alternatively, a party may ask a district court to review the decision of the Commission to affirm the dismissal of a complaint. *Sections 2-4-702 and 49-2-511(3)(b), MCA.* This review must be requested within 30 days of the date of this order.

IT IS HEREBY ORDERED, that Ronald Looman's objection is **overruled**. The Commission affirms the determination of the Human Rights Bureau to dismiss the complaint against Corrections Corporation of America, Crossroads Correctional Center, Department of Corrections and Montana State Prison.

DATED this \_\_\_\_ day of May 2010.

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Chair Ryan C. Rusche  
Human Rights Commission

## CERTIFICATE OF SERVICE

The undersigned secretary for the Human Rights Commission certifies that a true and correct copy of the foregoing ORDER was mailed to the following by U.S. Mail, postage prepaid, on this \_\_\_\_\_ day of May 2010.

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Montana Human Rights Bureau